

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 397</p>	Approved by OMB 3060-0922 (September 2002) FOR FCC USE ONLY
BROADCAST MID-TERM REPORT	FOR COMMISSION USE ONLY FILE NO. B397 - 20170728AEU

Legal Name of the Licensee
SOUTHERN CALIFORNIA PUBLIC RADIO

Mailing Address
480 CEDAR STREET

City ST. PAUL	State or Country (if foreign address) MN	Zip Code 55101 -
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Telephone Number (include area code) 6512901259	E-Mail Address (if available) FCCFILING@MPR.ORG
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FCC Registration Number 0005089438	Facility ID Number 85911	Call Sign KVLA-FM
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TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input checked="" type="radio"/> Educational Radio <input type="radio"/> Educational TV
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Application Purpose

New Program Report

Amendment to Program Report

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Station List]

Station List

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
KVLA	85911	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	COACHELLA, CA	<input type="radio"/> Yes <input checked="" type="radio"/> No

KJAI	60140	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	OJAI, CA	<input type="radio"/> Yes <input checked="" type="radio"/> No
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SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name MELODIE VIRTUE	Street Address 1000 POTOMAC STREET NW SUITE 200		
City WASHINGTON	State DC	Zip Code 20007-	Telephone Number 2022982527

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification] .

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent SYLVIA STROBEL
Title SENIOR VICE PRESIDENT	Telephone No. (include area code) 6512901500
Date 7/28/2017	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: METTE MCLOUGHLIN	Title: SVP & CHIEF HUMAN RESOURCES OFFICER
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It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

Section III

MID-TERM REPORT

Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]
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FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits**Exhibit 1**

Description: EEO REPORTS

ATTACHED ARE THE 2016 AND 2017 EEO REPORTS FOR SOUTHERN CALIFORNIA PUBLIC RADIO, LICENSE OF KJAI AND KVLA.

Attachment 1

Description
SCPR EEO for 2016
SCPR EEO for 2017

2015-2016 ANNUAL EEO PUBLIC FILE REPORT

Station(s): KVLA, KJAI
Community(ies) of License: Pasadena/Los Angeles, Redlands,
Coachella, Ojai California

Reporting Period: August 1, 2015- July 31, 2016

Number of Full-time Employees: 141
Small Market Exemption: N

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.

1) National Association of Black Journalists | National Convention and Career Fair
August 2015

2) National Association of Hispanic Journalists, Radio Television Digital News Association, & Society of Professional Journalists | National Convention and Career Fair
September 2015

3) Asian American Journalists Association | National Convention and Career Fair
August 2015

4) Columbia Graduate School of Journalism Career Fair
April 2016

Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.

Describe: Internships are offered year-round for students and recent grads (within 1 year) to develop skills for broadcast employment. Internships are paid and may also be eligible for course credit.

Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

Describe: An Emerging Leaders program is offered annually to develop the next generation of station leadership and retain our high potential employees.

Established a **mentoring** program for station personnel.

Describe: A mentoring program is built into the Emerging Leaders program described above.

Listed each **upper-level** category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Identify job banks/newsletters: California Chicano News Media Association (CCNMA), National Association of Black Journalists (NABJ), Asian American Journalists Association (AAJA), South Asian Journalist's Association, and the National Association of Hispanic Journalists (NAHJ), and journalismnext.com.

LIST OF POSITIONS FILLED

Date of Hire	Posted Job	Job Number	Recruitment Source Referring Hiree
8/10/2015	Correspondent, SCPR (Southern California Politics)	174-15	internal
8/24/2015	Editor, SCPR (News)	179-15	internal
10/1/2015	Digital Product Designer	188-15	apm careers site
8/11/2015	On-Air Fundraising Manager	195-15	apm careers site
2/8/2016	Reporter II, Education - SCPR	208-15	word of mouth
1/0/1900	Editor, SCPR (Education)	112-16	employee referral
10/26/2015	Reporter II, SCPR (Arts Education)	113-16	employee referral
12/7/2015	Assistant Producer, Forum Digital	132-16	employee referral
12/14/2015	Senior Software Developer, Mobile Apps	135-16	word of mouth
1/4/2016	Producer, SCPR Forum (Programs & Live Events)	138-16	employee referral
2/16/2016	Major Gifts Officer - SCPR	165-16	monster.com
4/4/2016	Major Gifts Officer - SCPR	165-16	employee referral
3/14/2016	Member Services Representative	188-16	internal
4/11/2016	Membership Specialist, SCPR	191-16	apm careers site
5/25/2016	Digital Producer, SCPR	192-16	employee referral
5/31/2016	Reporter II, SCPR (Environment)	199-16	twitter
6/13/2016	Campaign Manager, SCPR	217-16	internal

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 88

Recruiting Sources Referring Interviewees During Hiring Period	Number of Interviewees
APMG Careers Website	23
Authenticjobs.com	1
Indeed.com	16
LinkedIn.com	10
Monster.com	1
Glassdoor.com	2
Google	1
Refer.io	3
Word of Mouth	4
Employee Referral	12

Facebook	2
National Association of Hispanic Journalists website	1
Twitter	3
Internal Careers Site	6
journalismjobs.com	3

RECRUITING SOURCES USED

Recruiting Source	Contact Info	Types of Jobs
American Public Media Careers website	http://americanpublicmedia.publicradio.org/careers/	Receives all job postings
Asian American Journalists Association (AAJA)	www.aaja.org and listserve	Receives all journalism job postings
Augsburg College; email: tilton@augsborg.com	http://www.augsburg.edu/cswl/	Receives all job postings
Authenticjobs.com	www.authenticjobs.com	paid advertising; used for digital jobs
Bethel College; email: career-services@bethel.edu	www.bethel.edu/career-services/employers/post-job	Receives all job postings
Brown College	www.browncollege.edu	Receives all job postings
Builtinla.com	http://www.builtinla.com	Receives digital jobs in LA
Carlson School of Management	http://www.cars.csom.umn.edu	Receives all job postings
Carlton College; email: careercenter@acs.carleton.edu	www.apps.carleton.edu/campus/career/employers	Receives all job postings
Center for Nonprofit Management	www.cnmsocal.org	Receives some development leadership/manager postings
College of St. Ben/St. John University	www.experience.com	Receives all job postings
College of St. Catherine	www.experience.com	Receives all job postings
Columbia Graduate School of Journalism - NYC; email: jh548@columbia.edu	www.jrn.columbia.edu/	Receives all journalism job postings

du; postjobs@jrn.columbia.edu		
Concordia College	http://www2.nacelink.com/nl_central_employer.php	Receives all job postings
Corporation of Public Broadcasting (CPB)	www.cpb.org/jobline/	Receives all job postings
CURRENT Magazine; Email Menla@current.org (Kelsang Menla - contact)	www.current.org/advertise/adsclass.shtml	paid advertising (occasional use for on-air or content jobs)
Djangogigs.com	www.djangogigs.com	paid advertising; used for digital jobs
Dunwoody College	https://www.dunwoody.edu/content/default.cfm?pid=83	Receives all job postings
Facebook: American Public Media Careers	www.facebook.com/apmgcareers	Receives all job postings
Github	www.github.com	Paid advertising for digital jobs
Glassdoor.com	www.glassdoor.com	Receives all job postings (auto-aggregator)
Google	www.google.com	Search engine (all postings are available)
Grinnell College; email: career@grinnell.edu	www.grinnell.edu	Receives all job postings
Hamline University	http://www.hamline.edu/hamline_info/offices_services/student_relations/studentaffairs/cdc/employers/job_entry_form.html	Receives all job postings
Hennepin Technical College; email jobs@hennepintech.com	http://www.hennepintech.edu/	Receives all job postings
Indeed.com	http://www.indeed.com/	Receives all job postings
Internship Program	n/a	
Job Fair	see Recruitment Initiatives for a list	We recruit for all open journalism jobs at each job fair
Journalismjobs.com	www.journalismjobs.com	paid advertising (occasional receives journalism jobs)
Journalismnext.com	www.journalismnext.com	paid advertising (occasional receives journalism jobs)
Linked In	www.linkedin.com	Receives all job postings
Luther College	http://career.luther.edu/careerconnection/index.html	Receives all job postings
Macalester College; email: cdc@macalester.edu	www.macalester.edu	Receives all job postings

McNally Smith College of Music	www.mcnallysmith.edu	Receives all job postings
Medill School of Journalism	www.medill.northwestern.edu/medill/	Receives all journalism job postings
Metropolitan State University; email job postings to: career.services@metrostate.edu	http://www.metrostate.edu/career/employer.html	Receives all job postings
Minneapolis College of Art & Design	www.mcadcareerservices.com	Receives all job postings
Minneapolis Community and Technical College; email: placement@minneapolis.edu	http://www.minneapolis.edu/index.cfm	Receives all job postings
Missouri School of Journalism; email: sengsavanhp@missouri.edu	http://journalism.missouri.edu/forms/job-form.html	Receives all journalism job postings
Monster.com	www.monster.com	paid advertising; used occasionally for positions in tech, finance, etc.
MPR APM SCPR Company Intranet	http://infoserverwiki.publicradio.org/index.php/Main_Page	Receives all job postings
National Association of Black Journalists (NABJ) - MPR & SCPR separate logins	www.nabj.org	Receives all journalism job postings
National Association of Broadcasters (NAB)	www.nab.org	Paid advertising; receives engineering and broadcast-related positions
National Association of Hispanic Journalists (NAHJ) email: jobbank@nahj.org	www.nahj.org	Receives all journalism job postings
Native American Journalists Association (NAJA)	www.naja.com	Receives all journalism job postings
New York University - Journalism; email: pamela.noel@nyu.edu	http://journalism.nyu.edu/careerservices/jobs/	Receives all journalism job postings
Online News Association	http://journalists.org/networking/job_postings.asp	Receives digital content-related jobs

Pew Center for Civic Journalism; email: rwyhof@pccj.org	http://www.pewcenter.org/	Receives all journalism job postings
Pollen	www.pollenmidwest.org	Receives all Minnesota job postings
Poynter Institute (Journalism)	www.poynter.org	Paid advertising; occasionally receives journalism job postings
PRADO Listserve		Receives all journalism job postings
Radio-Television News Directors Association (RTNDA)	www.rtna.org/jobs/	
Refer.io	www.refer.io	Receives all job postings (auto-aggregator)
Romanesko.com	http://jimromenesko.com/journalism-jobs/	
Society of Broadcast Engineers (national)	http://www.sbe.org/career_jobsonline.php	paid advertising; occasionally receives broadcast engineering jobs
St. Cloud State University; email: jobpost@stcloudstate.edu	http://www.stcloudstate.edu/careerservices/	Receives all job postings
St. Paul Technical College	https://www.myinterfase.com/saintpaul/employer/	Receives all job postings
Stackoverflow.com	www.careers.stackoverflow.com	paid advertising; used for digital jobs
The Chronicle of Philanthropy Careers	http://careers.philanthropy.com	paid advertising; occasionally used for senior level development jobs
Twin Cities Diversity Roundtable (listserv)		Receives all job postings
Twitter	www.twitter.com/APMGJobs	Receives all job postings
UC Berkeley Graduate School of Journalism	http://journalism.berkeley.edu/	Receives all journalism job postings
UCLA	http://ucla-csm.symplicity.com//employers	Receives all journalism job postings
University of Minnesota Duluth	http://careers.d.umn.edu/joblink/	Receives all job postings
University of Minnesota School of Journalism	https://goldpass.umn.edu/goldpass	Receives all journalism job postings
University of St. Thomas	http://www.stthomas.edu/cob/graduate/careers/	Receives all job postings
University of Wisconsin - LaCrosse; email:	http://www.uwlax.edu/	Receives all job postings

career@mail.uwlax.edu		
Wartburg College	www.wartburg.edu	receives all job postings

2016-2017 ANNUAL EEO PUBLIC FILE REPORT

Station(s): KVLA, KJAI
Community(ies) of License: Pasadena/Los Angeles, Redlands,
Coachella, Ojai California

Reporting Period: August 1, 2016- July 31, 2017

Number of Full-time Employees: 123
Small Market Exemption: N

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.

- 1) NABJ/NAHJ Convention and Career Fair 8/3/16 – 8/5/16
- 2) AAJA National Convention Career Fair & Expo
8/11/16 – 8/13/16
- 3) Cal State Dominguez Hills Arts & Entertainment Career & Internship Fair
10/13/2016
- 4) CUNY Graduate School of Journalism Job & Internship fair 10/20/2016

Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.

Describe: Internships are offered year-round for students and recent grads (within 1 year) to develop skills for broadcast employment. Internships are paid and may also be eligible for course credit.

Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

Describe: An Emerging Leaders program is offered annually to develop the next generation of station leadership and retain our high potential employees.

Established a **mentoring** program for station personnel.

Describe: A mentoring program is built into the Emerging Leaders program described above.

Listed each **upper-level** category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Identify job banks/newsletters: California Chicano News Media Association (CCNMA), National Association of Black Journalists (NABJ), Asian American Journalists Association (AAJA), South Asian Journalist's Association, and the National Association of Hispanic Journalists (NAHJ), and journalismnext.com.

LIST OF POSITIONS FILLED

Date of Hire	Posted Job	Job #	Recruitment Source Referring Hiree
9/5/2016	Technical Director, SCPR In Person & Crawford Family Forum (temporary)	127-17	internal
10/3/2016	Technology Supervisor, SCPR	123-17	Word of mouth
10/22/2016	Associate Producer, SCPR (News weekend)	130-17	internal
10/31/2016	Reporter I OR Reporter II, SCPR (Community Health)	142-17	Employee referral
11/1/2016	Apprentice News Clerk, SCPR (Digital News)	137-17	Employee referral
11/7/2016	Reporter II, SCPR (Orange County)	119-17	Word of mouth
11/7/2016	Development Operations Specialist	128-17	Indeed
11/14/2016	Technical Director, KPCC In Person & Crawford Family Forum, SCPR	149-17	internal
12/7/2016	Senior Financial Analyst, SCPR	136-17	Randstad Professionals
12/26/2016	Audio Production Engineer, SCPR	164-17	APMG Careers Site
12/26/2016	Studio Technician	171-17	Employee referral
1/3/2017	Mobile Developer, iOS	144-17	Employee referral
1/23/2017	Apprentice News Clerk, SCPR (Take Two)	163-17	APMG Careers Site
2/6/2017	Digital Producer, SCPR (temporary)	152-17	APMG Careers Site
2/21/2017	Program Director, SCPR	120-17	Employee referral
2/27/2017	Technology Support Specialist	180-17	Word of mouth
3/9/2017	Applications Developer	173-17	Beyond Organic
4/17/2017	Reporter II, SCPR (Health Care)	197-17	Employee referral
4/20/2017	Apprentice News Clerk, SCPR (AirTalk)	219-17	Employee referral
4/24/2017	Producer, Morning Edition	183-17	Indeed
5/1/2017	Reporter II, SCPR (Science)	195-17	Employee referral
6/1/2017	Audience Insight & Development Manager	176-17	Indeed
6/5/2017	Apprentice News Clerk, SCPR (Digital News)	215-17	APMG Careers Site
6/12/2017	Sr Reporter OR Correspondent, SCPR (Early Childhood Development & Special Assignments)	175-17	Word of mouth
6/26/2017	Senior Editor, Digital	179-17	Facebook
6/26/2017	Apprentice News Clerk, SCPR (Digital News)	215-17	APMG Careers Site
7/24/2017	Vice President, Development	185-17	Search Firm

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 120

Recruiting Sources Referring Interviewees During Hiring Period	Number of Interviewees
APMG Careers Website	29
Authenticjobs.com	2
Beyond Organic	2
Indeed.com	12
Job Fair	2
Job Inventory	2
LinkedIn.com	7
Monster.com	1
Glassdoor.com	2
Google	1
Refer.io	3
Word of Mouth	29
Employee Referral	16
Facebook	1
National Association of Hispanic Journalists website	1
Twitter	1
Internal Careers Site	6
journalismjobs.com	3

RECRUITING SOURCES USED

Recruiting Source	Contact Info	Types of Jobs
American Public Media Careers website	http://americanpublicmedia.publicradio.org/careers/	Receives all job postings
Asian American Journalists Association (AAJA)	www.aaaja.org and listserve	Receives all journalism job postings
Augsburg College; email: tilton@augsborg.com	http://www.augsburg.edu/cswl/	Receives all job postings
Authenticjobs.com	www.authenticjobs.com	paid advertising; used for digital jobs
Bethel College; email: career-services@bethel.edu	www.bethel.edu/career-services/employers/post-job	Receives all job postings
Brown College	www.browncollege.edu	Receives all job postings

Builtinla.com	http://www.builtinla.com	Receives digital jobs in LA
Carlson School of Management	http://www.cars.csom.umn.edu	Receives all job postings
Carlton College; email: careercenter@acs. carleton.edu	www.apps.carleton.edu/campus/career/employers	Receives all job postings
Center for Nonprofit Management	www.cnmsocal.org	Receives some development leadership/manager postings
College of St. Ben/St. John University	www.experience.com	Receives all job postings
College of St. Catherine	www.experience.com	Receives all job postings
Columbia Graduate School of Journalism - NYC; email: jh548@columbia.edu; postjobs@jrn.columbia.edu	www.jrn.columbia.edu/	Receives all journalism job postings
Concordia College Corporation of Public Broadcasting (CPB)	http://www2.nacelink.com/nl_central_employer.php www.cpb.org/jobline/	Receives all job postings
CURRENT Magazine; Email Menla@current.org (Kelsang Menla - contact)	www.current.org/advertise/adsclass.shtml	paid advertising (occasional use for on-air or content jobs)
Djangogigs.com	www.djangogigs.com	paid advertising; used for digital jobs
Dunwoody College	https://www.dunwoody.edu/content/default.cfm?pid=83	Receives all job postings
Facebook: American Public Media Careers	www.facebook.com/apmgcareers	Receives all job postings
Github	www.github.com	Paid advertising for digital jobs
Glassdoor.com	www.glassdoor.com	Receives all job postings (auto-aggregator)
Google	www.google.com	Search engine (all postings are available)
Grinnell College; email: career@grinnell.edu	www.grinnell.edu	Receives all job postings
Hamline University	http://www.hamline.edu/hamline_info/offices_services/student_relations/studentaffairs/cdc/employers/job_entry_form.html	Receives all job postings
Hennepin Technical College; email	http://www.hennepintech.edu/	Receives all job postings

jobs@hennepintech.com		
Indeed.com	http://www.indeed.com/	Receives all job postings
Internship Program	n/a	
Job Fair	see Recruitment Initiatives for a list	We recruit for all open journalism jobs at each job fair
Journalismjobs.com	www.journalismjobs.com	paid advertising (occasional receives journalism jobs)
Journalismnext.com	www.journalismnext.com	paid advertising (occasional receives journalism jobs)
Linked In	www.linkedin.com	Receives all job postings
Luther College	http://career.luther.edu/careerconnection/index.html	Receives all job postings
Macalester College; email: cdc@macalester.edu	www.macalester.edu	Receives all job postings
McNally Smith College of Music	www.mcnallysmith.edu	Receives all job postings
Medill School of Journalism	www.medill.northwestern.edu/medill/	Receives all journalism job postings
Metropolitan State University; email job postings to: career.services@metrostate.edu	http://www.metrostate.edu/career/employer.html	Receives all job postings
Minneapolis College of Art & Design	www.mcadcareerservices.com	Receives all job postings
Minneapolis Community and Technical College; email: placement@minneapolis.edu	http://www.minneapolis.edu/index.cfm	Receives all job postings
Missouri School of Journalism; email: sengsavanhp@missouri.edu	http://journalism.missouri.edu/forms/job-form.html	Receives all journalism job postings
Monster.com	www.monster.com	paid advertising; used occasionally for positions in tech, finance, etc.
MPR APM SCPR Company Intranet	http://infoserverwiki.publicradio.org/index.php/Main_Page	Receives all job postings
National Association of Black Journalists (NABJ) - MPR & SCPR separate logins	www.nabj.org	Receives all journalism job postings
National Association of Broadcasters (NAB)	www.nab.org	Paid advertising; receives engineering and broadcast-related positions

National Association of Hispanic Journalists (NAHJ) email: jobbank@nahj.org	www.nahj.org	Receives all journalism job postings
Native American Journalists Association (NAJA)	www.naja.com	Receives all journalism job postings
New York University - Journalism; email: pamela.noel@nyu.edu	http://journalism.nyu.edu/careerservices/jobs/	Receives all journalism job postings
Online News Association	http://journalists.org/networking/job_postings.asp	Receives digital content-related jobs
Pew Center for Civic Journalism; email: rwyhof@pccj.org	http://www.pewcenter.org/	Receives all journalism job postings
Pollen	www.pollenmidwest.org	Receives all Minnesota job postings
Poynter Institute (Journalism)	www.poynter.org	Paid advertising; occasionally receives journalism job postings
PRADO Listserve		Receives all journalism job postings
Radio-Television News Directors Association (RTNDA)	www.rtna.org/jobs/	
Refer.io	www.refer.io	Receives all job postings (auto-aggregator)
Romanesko.com	http://jimromenesko.com/journalism-jobs/	
Society of Broadcast Engineers (national)	http://www.sbe.org/career_jobsonline.php	paid advertising; occasionally receives broadcast engineering jobs
St. Cloud State University; email: jobpost@stcloudstate.edu	http://www.stcloudstate.edu/careerservices/	Receives all job postings
St. Paul Technical College	https://www.myinterfase.com/saintpaul/employer/	Receives all job postings
Stackoverflow.com	www.careers.stackoverflow.com	paid advertising; used for digital jobs
The Chronicle of Philanthropy Careers	http://careers.philanthropy.com	paid advertising; occasionally used for senior level development jobs
Twin Cities Diversity Roundtable (listserve)		Receives all job postings
Twitter	www.twitter.com/APMGJobs	Receives all job postings

UC Berkeley Graduate School of Journalism	http://journalism.berkeley.edu/	Receives all journalism job postings
UCLA	http://ucla-csm.symplicity.com//employers	Receives all journalism job postings
University of Minnesota Duluth	http://careers.d.umn.edu/joblink/	Receives all job postings
University of Minnesota School of Journalism	https://goldpass.umn.edu/goldpass	Receives all journalism job postings
University of St. Thomas	http://www.stthomas.edu/cob/graduate/careers/	Receives all job postings
University of Wisconsin - LaCrosse; email: career@mail.uwlax .edu	http://www.uwlax.edu/	Receives all job postings
Wartburg College	www.wartburg.edu	receives all job postings